



EMPLOYMENT APPLICATION

HairDirect does not discriminate in hiring or employment on the basis of race, creed, color, national origin, sex, age, disability, marital status, sexual orientation or citizen status. No question on this application is intended to secure information to be used for such discrimination. In order to be considered an applicant, you must apply for one or more of those positions which are currently open and possess the minimum qualifications for the position(s). This application for employment is good for 30 days only. Consideration for employment after 30 days requires a new application.

Work Preference

Position(s) for which you are applying:

Type of employment desired:

Full Time

Part Time

Minimum Salary Requirement:

Date available to start:

General Information

NAME: First, Middle, Last

EMAIL

ADDRESS

APARTMENT NO.

TELEPHONE (Home)

CITY

STATE

ZIP CODE

TELEPHONE (Cell)

Do you have the legal right to live and work in the United States?

(If hired, you will be required to provide proof of your identity and right to work in this country in accordance with existing immigration laws.)

Yes No

If employed and you are under the age of 18, can you furnish a work permit?

Yes No N/A

Have you ever been convicted of a crime, including any pretrial diversions (i.e. Accelerated Rehabilitative Disposition/ARD program)?

(Conviction of a crime, or ARD is not an automatic bar to employment. The Company will consider the nature of the offense, the date and the relationship between the offense and the position applied for.)

Yes* No

***If Yes, please explain:**

Have you ever filed an application with HairDirect before?

Yes No

Have you even been employed by HairDirect before?

Yes* No

***If yes, please give dates: From: ___/___/___ To: ___/___/___**

Are you on a lay-off and subject to recall?

Yes No

Are you currently employed?

Yes No

If Yes, may we contact your current employer?

Educational Background

Name of School	City & State	Major course of study	Circle last year completed	Degree or Diploma
High School or Prep School			9 10 11 12	
College or Technical School			1 2 3 4	
College			1 2 3 4	

List particular skills which you feel especially qualify you for the position you seek with this organization (include if applicable language fluency, professional certifications or licenses, etc.):

List relatives employed by HairDirect and their relationship to you. Employment of relatives is contingent upon impact on the Company's internal controls. The decision to employ relatives will be made on a case-by-case basis. Indicate none, if appropriate.

Employment History *List each position held. Start with your present or last job.*

Company Name

Address - Street City State Zip Code

Employed From (Mo./Yr.)	Position Title	Supervisor Name & Title / Phone #		
Employed To (Mo./Yr.)	Description of duties, responsibilities and/or significant accomplishments			
Salary - Starting		Salary - Ending		
Hours Worked Weekly	Reason For Leaving			

Company Name

Address - Street City State Zip Code

Employed From (Mo./Yr.)	Position Title	Supervisor Name & Title / Phone #		
Employed To (Mo.-Yr.)	Description of duties, responsibilities, and/or significant accomplishments			
Salary - Starting		Salary - Ending		
Hours Worked Weekly	Reason For Leaving			

Company Name

Address - Street**City****State****Zip Code**

**Employed From
(Mo./Yr.)****Position Title****Supervisor Name & Title / Phone #**

**Employed To:
(Mo./Yr.)****Description of duties, responsibilities, and/or significant accomplishments**

Salary - Starting**Salary - Ending**

**Hours Worked
Weekly****Reason for Leaving**

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize **HairDirect** to verify their accuracy and to obtain reference information on my work performance. I understand that in order to be employed by **HairDirect**, I may be required to authorize a criminal background verification. I release **HairDirect** from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of **HairDirect**. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract.

If employed by **HairDirect**, I agree to conform to its policies and procedures. I understand that **HairDirect** is an at-will employer and that either **HairDirect** or I may terminate my employment at any time with or without notice or cause.

Applicant's Signature

Date